



## Environmental Policy

Brandon is committed to reducing the environmental impacts caused by its operations as a global supplier and a producer of Branded Merchandise.

We recognize our responsibility to the staff, the local community and to the wider community including customers and suppliers, to operate in a society, environmentally conscious and responsible manner by:

In general:

- following the requirements set by the ISO 14001:2015 standard
- continuously improving the environmental management system and prevent pollution
- following adequate local and international laws and regulations
- constantly finding new ways to improve our environmental performance
- working towards our goals of reducing consumption of water, paper, packaging, energy and waste for offices, stores and warehouses
- reducing company travel where possible and promoting video conferences
- working to promote sea freight instead of air freight to reduce air pollution
- be transparent and open about environmental issues
- encourage, train and motivate employees to contribute in environmental efforts

Regarding suppliers and products:

- only work with suppliers that have accepted the Brandon Code of Conduct
- encouraging a high degree of environmental awareness among our suppliers
- promote the use of reusable and recycling material wherever possible
- follow the rules set out by the European Union Chemical Directive (REACH) regarding all products
- consider environmental aspects when developing products, suggesting environmentally friendly products and raw materials to customers
- striving not to use plastics, liquids or additives that are regarded internationally as toxic and which might harm nature, people or products

This environmental policy is also to be updated regularly, at least once a year.

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Per Hellberg

CEO

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